

***the St. James Times***  
***our Monthly Newsletter***

**Saint James Episcopal Church**

**Lenoir, North Carolina (828) 754-3712**



***August 2016***

***The Reverend Kathryn Costas***

***Betty Purcell and Ken Klinger, Editors***

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**Discernment Committee**

*by Mac Frazier*

Your Discernment Committee (DC) has met several times recently working on the steps we must take in our search for a new rector. So far, we have created a survey that gave us demographic and spiritual information about who we are and what we are seeking. The survey also gave us information about what kind of rector would help us work towards those goals. The survey data analysis will be given to the Vestry as well as the congregation in the next week or so.



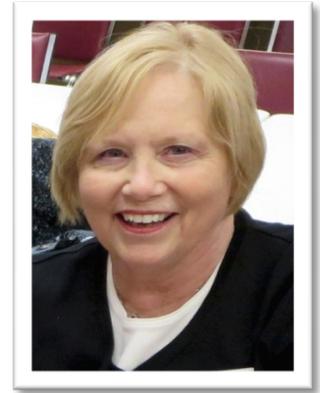
The DC has also begun the process of scheduling small group meetings, some at the church, and some at parishioners' homes. These meetings will allow parishioners the opportunities to add more personal input than the survey might have allowed. The information from these small "holy talks" will help us set the stage for the large Holy Conversation we will have on September 22. Our goal is to provide every parishioner several—opportunities to give input towards finding the right person to lead St. James into the future.

The final product of the Holy Conversation will become part of our parish profile that our next rector will read and use to help determine if he/she is the person we are looking for. The steps are numerous and lengthy, and we are aware of just how far we have to go before we even begin the process of individual interviews. That is why we begin to work towards the good of our church and our faith and put our egos aside. The DC members value your questions, concerns, and your prayers as--

--we slowly move toward the ultimate reward of uniting our parish with our new rector. That person is out there, just waiting for us to do the calling.

**Defining St. James—Who are we?  
What do we want for our future?  
What qualities do we desire in our new rector?**

*By Jennifer Greer & Members of the Discernment Committee*



The information in this report is based on results of parish surveys answered by 94 members of the St. James parish. It was prepared by the St. James Discernment Committee (DC) to report survey results to the vestry and to the congregation. It will also become a part of the Parish Profile to be posted on the St. James website.

**Demographics...**

Not unlike many mainstream churches, St. James Episcopal Church has an aging congregation: 81% of us are over 55. Sixty-two percent of us are female and 38% are male. Ninety-seven percent of us are Caucasian. Fifty-nine percent of us are married, 5% are in committed partnerships, 14% are widowed, 12% are single, and 11% are separated or divorced. Ten respondents (12%) in the survey reported that children attend church with them. A total of 10 children were listed as attending: 4 under the age of 5, 3 from ages 5 to 8, and 3 from ages 13-17. Not surprisingly 58% of us are retired, and 30% are employed full time. The remaining 12% are employed part-time, are full-time students, are house “spouses,” or are unemployed. Over half of us (67%) were employed in education (36%) or in executive/management/professional positions (31%). Parishioners have been employed or currently are employed in a variety of fields: city administration, military, accounting, textiles, college teaching and administration, pharmaceuticals, medicine, banking, counseling, travel industry, law, manufacturing, and sales.

A priority in our future is to continue to open our doors to all, increasing our diversity in many categories. We will strive to attract families with children, people who seek a progressive view of theology and the Bible, people who are seeking a more inclusive approach to Christianity, and people who are culturally, racially, and sexually diverse.

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We will try to bring the community to us by opening our building, providing opportunities to seek, learn, listen, and perhaps to love the Episcopal way. We need to create a variety of ways that bring people to our space—lectures on interesting topics, music, special services tied to events in the world, prayer meetings with a purpose. And we need to do a bang-up job of communicating to the parish and the community about those events.

### **Parishioners and their church/community...**

Ninety-six percent of us identify as members of St. James. Over half of us (63%) have been members for over 11 years—several of us over 50 years. Twenty-four percent of us have been attending 4-10 years, and 13% of us have attended for three years or less. Only 23% of us are “cradle” Episcopalians; the vast majority of us (77%) have come to the Episcopal church from a wide variety of denominations or from a state of being unchurched. More than half of us came to St. James because of a friend (32%) or because of a spouse/partner (18%). Another 26% of us came because of relocation, because we were attracted by the inclusiveness of St. James (that includes many transfers from other denominations), and because St. James is the only Episcopal Church in Caldwell County.

Members at St. James have very clear ideas about why they stay at St. James. The top three responses were the style of worship, relationships with friends, and the hospitality of the congregation. The next tier of important factors were music and preaching, worship space, and activities. The comments that parishioners wrote on this survey section had the most to say about why people stay at St. James. Here are some direct quotes: “liberal theological views,” “the liturgy,” “inclusiveness, openness, acceptance of all,” “listening, thinking,” “diversity,” “mission,” “outreach of members to one another,” and “being with others that are seeking God.” Another parishioner wrote that the family was attending another church now for the youth program that it offered but added, “. . . we remain close to St. James parish activities.” Certainly the liturgy remains a significant factor, but even here we are open to variety. Although Rite II emerged as the congregational favorite, 44% of us would like to have Rite I sometimes, 34% of us would like Morning Prayer more often, and 38% of us are open to alternative liturgies. There is also a very small contingent who would like to see a more high church service with bells, incense, singing of the Psalms, and a cantor. When it comes to preaching and sermons, parishioners definitely prefer thought-provoking sermons, mostly tied to the Biblical lectionary. Seventy-eight percent of us prefer a sermon of 10-15 minutes (63%) or less (15%), but 22% of us would prefer a 15-20 minute sermon.

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In the future, we need to hold on to the traditional aspects of our service and our music, but allow for some innovation. We need to remain open to change so that we don't shut down new ideas just so that we can continue to do everything the "way it's always been done." Several parishioners commented positively on the variety of liturgy that we have been using recently. There are several Episcopal hymnbooks that could provide a larger variety of congregational music in our services. Our Episcopal way of Christian education is very different from that of other denominations in our area. Our combination of tradition, reason, and scripture certainly provides a broader look at interpretation of the Bible and theology. That is true of children and adult Sunday school. It is clear from our demographics that many of our existing members came from other traditions and have found a home at St. James. We need to find ways to bring other seekers to us.

Statistics on church attendance and involvement in church/community activities show St. James to be an active group considering our age demographics. Church attendance has held steady for the past 5 years at about 72-76 people combined at both Sunday services—about 23 at the 8 am service and about 49 at the 10:30 am service. About 10 people attend the Wednesday mid-day healing service. Twenty-four percent of parishioners indicated that their attendance had decreased in the last six months. Although the majority of comments indicated that the decreased attendance was caused by the member's or family's health issues, five parishioners commented on tension and uncertainty created by the leaving of the previous rector.

Hospitality is one of our strong points, but we need to be laser sharp on maintaining that hospitality to all. We need to be welcoming and responsive to all visitors. We need to see ourselves—all of us—as active lay ministers who are concerned about everyone. We need intentionally to look for talents of all the people in the parish—young, old, newcomers, and oldie goldies. We need to find ways to invest others in the work of St. James. It is in service to each other and the world around us that we build relationships that last and keep us together. It is a job for all of us—not a hospitality committee—but each of us is responsible for welcoming and enfolding others.

Along with searching for talent to enliven the ministry of St. James, we need to be mindful of the financial situation of the church and our responsibilities toward those needs. In the future, we hope to be more balanced in our giving, so that we are not always depending on a few very generous donors to provide the largest percentage of our budget. We need to be thrifty and aware of the church finances. Much of this has to do with communication.

We need to make our communication about all church needs, activities, plans, etc. completely transparent to the entire parish. We do a terrific job of letting the parish know of specific needs of the congregation. The responses to those appeals are met with zeal. We need to work toward providing more transparent and timely information about other issues. Sometimes we may need to make painful choices, but completely honest communication can make those choices less disruptive to the church family.

Thirty percent of our parishioners do not volunteer now at church or in the community. Almost exclusively, these people are not physically able to do so, but many of them have been active volunteers in the past. Currently, 70% of our parishioners are active as St. James and community volunteers, working 1-5+ hours per week. Church activities include Room at the Table, altar guild, vestry, finance committee, choir, Backpack ministry, lay reader, Daughters of the King, Education for Ministry, adult/children facilitator/teacher, outreach and inreach committees, archives, mission projects, and art restoration. In our community, St. James parishioners volunteer at schools, hospitals, Hospice, Habitat for Humanity, the free health clinic, the homeless shelter, the women's shelter, the arts council, Boy Scouts, pet rescue groups, youth sports, and are members of civic organizations. Clearly, serving others is a big priority of our parishioners. Here's where communication may be another key to improving what is already wonderful about St. James. So many of our parishioners are doing great things out there in the community, but we rarely share those experiences with each other.

That sharing is pretty important in getting others involved. It may also be a link to getting others to give St. James a try.

Think of all the contacts we have out there in our volunteer world. If we want new people, if we want more diversity, if we want families with children, if we want young people, then we need to be invested in asking folks to take a look at St. James. Remember 32% of us are here because a friend invited us. The best example recently for inviting the community into our church was the same sex marriage ceremony of two of our members conducted by our interim priest using the beautiful liturgy of the Episcopal Church. It spoke volumes to the congregation—Baptists, Methodists, Presbyterians, Lutherans and, of course, Episcopalians—who packed themselves into the pews and every chair that could be located in the church and who stood in every inch of the space that was left. It was the very first same sex wedding in our county conducted in a church because we are the only church in the county that would welcome such a ceremony. An African American city council woman commented as she left the ceremony, "If we can do this, we can do anything!" An affirmation of unity for our entire community.

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## **Qualities we desire in our new rector...**

The clearest message that the survey showed about the qualities we desire in a new rector is above all someone who can deepen and enrich our spiritual life, can help us grow spiritually, can provide spiritual guidance, and will attend to his/her own spirituality. We hope there will be many challenging, open, and encouraging spiritual conversations between the rector and the parishioners in many formats and places. Ideally we would begin to see deeper spiritual sharing among parishioners.

The next most frequent desired quality is someone who will lead us in joyful, uplifting services. We desire an energetic, enthusiastic, positive person who can deliver inspiring and coherent sermons that will encourage attendance at worship services, will draw people back to the church, and will encourage congregational participation in many ways. Although as a group we prefer traditional liturgy and music, we are also open to trying alternative services and music sometimes.

In the administrative part of a rector's job, we found that supervising staff was the number one desired quality. It is clear that we are looking for someone who does not want to control but wants to work with a team—with the Vestry, with the staff, with parishioners. All members of the team should be willing to ask for help and solve problems together. The new rector should have adequate administrative skills, particularly those related to finance, policy, personnel, planning, and development. He/she should maintain a close relationship to the WNC Diocese and seek involvement with the local faith and civic community.

We want a rector who is present and available to be a part of our parish and our community, a friendly people person who wants to spend time to get to know all of us as individuals. We want to see our priest at committee meetings, outreach events, around town. Building relationships is essential and will enrich us all. Pastoral care will flow from relationship instead of obligation. Just knowing each other well will benefit conflict resolution and healing, will allow the priest to identify talents/qualities of parishioners that could be of great service to the parish, will encourage sharing of new ideas from both directions, will stimulate open and honest communication. A priest that leads our parish into a place of relationship, open to cultural, racial, sexual diversity, will help us lose our fear of change and lead us to spiritual growth. That could be very attractive to many people in our community.

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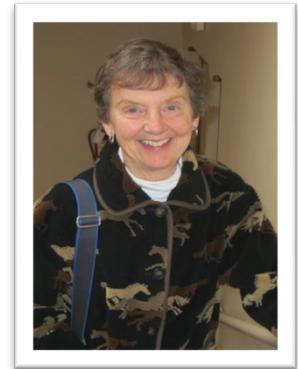


## **MARCH VESTRY MINUTES**

### **Notes from July 20<sup>th</sup>, 2016**

*Provided by Senior Warden Barbara Busch*

### **Monday, March 21 Vestry Meeting, In Brief**



We start with a prayer, followed by making a vestry prayer list, bible study, and reading the Vestry Rule of Life.

Guest Lucy McCarl, co-chair of our Discernment Committee, reported on the results of the parish survey. There were 94 responses. Specific results were shared with the vestry and will be shared with the parish as well.

Items on the consent agenda were approved and accepted. Kempton reported that the audit of our 2015 finances was just about finished. St. James is in good condition regarding reporting of finances.

Jr. Warden Larry Bailey spoke about replacement lights in the sanctuary, one large AC unit that was dying, and preventing mulch run-off from the playground.

Senior Warden Barbara Busch did not have a report.

Jim Crawford reported for communications that Betty Purcell would be coordinating with the volunteer typists to produce the newsletter. We are looking for long-term photo storage.

The Discernment Committee is looking forward to cottage meetings.

Kathryn reported that we need to organize our Christian Education for children, and need to have conversations with parents. We need a committee to work on our website; Kathryn is communicating with the diocesan office. There will be a meeting at the Freedman Cultural Center every other Thursday to encourage community members to work together. St. James will host a healing service for ousted Presbyterians. There will be a pool party and picnic for children, youth, and all others on Aug. 7.

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We need to get moving on the 2017 stewardship program.

Welcome and Incorporation needs a Hospitality Chair person or team.

James Hogan had one bid for repairs to the organ pipe room. He will try to get two additional bids. Since we have discussed this item at length, the Vestry will be able to respond by e-mail.

More detail is needed for Consent Agenda items so that anyone looking at our minutes in future years will be able to tell what was discussed or decided.

The Interim Rector's Continuing Education budget was increased from \$1000 to \$2000 for 2016.

We agreed to sell a niche in our memorial garden to the daughter of a former member.

Postponed to August meeting: diocesan policies regarding abuse, reporting, etc. and approval of certain job descriptions for our staff.

New business: There will be a pool party and picnic for children, youth, and all others at the Hawkins home on Aug. 7. Participants are asked to bring side dishes to go with hot dogs and hamburgers. Part of a donation to encourage children and youth is still available to support this event.

The Bishop's decision regarding Melissa's six-month absence from St. James resulted in a long discussion.

## **Prayers for We the People Lenoir Square, Downtown Lenoir, July 13**

*By Melinda Crawford*

A good number of local people who attended the We the People Community Service on Wednesday, July 13<sup>th</sup> were from St. James Episcopal Church.

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As many as 20 St. James parishioners attended the service on the town square. The joint prayer service was the inspiration of our own Kathryn Costas. There were 15 ministers from Caldwell County area who were named and recognized; each minister offered prayers. Don Bushman was recognized and he announced a planned meeting for Thursday, July 21<sup>st</sup> from 7-

8:30pm at the Martin Luther King Center located at Freedman Cultural Center, the former William Lenoir Middle School, to continue the memorial service and engage in a dialogue to answer questions that people might like to present. These meetings will continue every two weeks until further notice.



The members of our local police department were recognized and our town and county commissioners who were present were introduced. Those who were present were made aware of how community tensions and racial strife may be dealt with in ways other than violent means. St. James is in the forefront with this and other social issues.



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## Letters Pay Off...

On Pentecost Sunday, St. James joined others across the country in writing letters to our congressmen concerning the Global Food Security Act – and it paid off! The headline for the **Bread for the World** newsletter reads, “Thanks to You, Congress Takes Action on Historic Legislation” and the **Episcopal Public Policy Network** newsletter read, “Food Security Legislation Passes Congress!” So, St. James, be proud that you pushed apathy aside, and by sending 35 letters to your congressmen, you put your faith to action and made a difference.

## CARE Committee Moving Forward...

Although the CARE Committee is only meeting quarterly, the outreach of St. James has not slowed down a bit.

Here are a few highlights:

- *R@T & Backpack Ministry*—Continue to be strong core outreach programs; Gloria and Hank will receive in August the number of students at Davenport School in the Backpack Ministry.
- *Hospice Snacks*—Annette Beam took 3 boxes loaded with snacks for families at Hospice, plus \$40 to purchase additional snacks from very generous St. James members.
- *LEOS 4th Saturday*—With Ken Klinger at the helm, St. James members continue to support our new homeless shelter on Saturday mornings. Additional volunteers are always welcomed.
- *Informational Programs*: “Minimalism” film in Hickory; Program on “Shine a Light on Sexual Violence” sponsored by the Shelter Home.

As we look ahead, CARE is investigating ways St. James members can be involved in the community that promote understanding between persons who are different from one another. There was a strong showing of St. James members at the recent community prayer vigil. In the weeks to come, several panel discussions about community relations will be held at the Freedman Cultural Center (the old William Lenoir Middle School).

CARE will be reviewing a PBS movie, “American Muslims: Fact vs. Fiction.”

We encourage members to be involved and to let CARE know what is on your mind and stirring your soul as you live out your faith.

The Vestry gave CARE \$2,000 in April and \$2,000 in July and it was spent accordingly:

Project Graduation \$ 250 Communities in Schools \$1000

Shelter Home \$1250 Yokefellow \$ 500

William Lenoir Crisis \$ 500 Helping Hands \$ 500

CARE expects additional funding from the Vestry in October and will consider Habitat for Humanity, the Soup Kitchen, and additional funds for the above organizations.

### **St. James Serves...**

Although this is far from a comprehensive list, the following list represents some of the involvement of St. James members in the community. Ask one of them about their experience.

- **LEOS**—Annette Beam, Jennie Deal, Steve and Jennifer Greer, Ken Klinger, Melissa Eggers, Betty Purcell, Jesse Massey, Emerson and Cheryl Dickey, Maggie Martin, Jim and Janet Muir, David and Charlotte Reid, Rebecca Sime, and Evelyn Beam
- **Helping Hands**—Hank and Gloria Friberg, Jennifer Greer, Ginny Knouse, David and Charlotte Reid, and Jennie Deal
- **Backpack Ministry**—Hank and Gloria Fribert, Charlene Clark and Larry Bailey, Tom and Terry Hawkins, Teige West, John and Christine Limbrunner, Alyce Walton, and Rebecca Sime
- **William Lenoir Crisis Ministry/Valmead**—Evelyn Beam and Jennifer Greer
- **Habitat for Humanity**—Annette Beam, Jennie Deal, Hope Estepan, Melinda Crawford, Evelyn Beam, Janis Hogan, Dianne Swanson, Marcus & Dawn Vines
- **Shelter Home**—Melissa Eggers
- **Hospice**—Jim Crawford, Mary Lib Todd, Annette Beam, and Melissa Eggers

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## FLOWERS FOR THE ALTAR

by Debbie Allen

Would you like to honor, remember, or give thanks for someone by putting flowers on the altar for a Sunday morning service? Our altar is beautiful, but its beauty is enhanced even more when there are live flowers on either side of the reredos on Sunday morning. And after the 10:30 service you can take them home or give them to someone whom you would like to share with. There are many dates still open.



July 31st

August 21st and 28th

September 4th, 18th and 25th

October 2nd, 9th and 23rd

December 4th, 11th, 18th

All you need to do is call Amy at the church office, 754-3712, and let her know what date you would like. She will tell you exactly what you need to do.

## Cody Combs racing at Hickory Motor Speedway



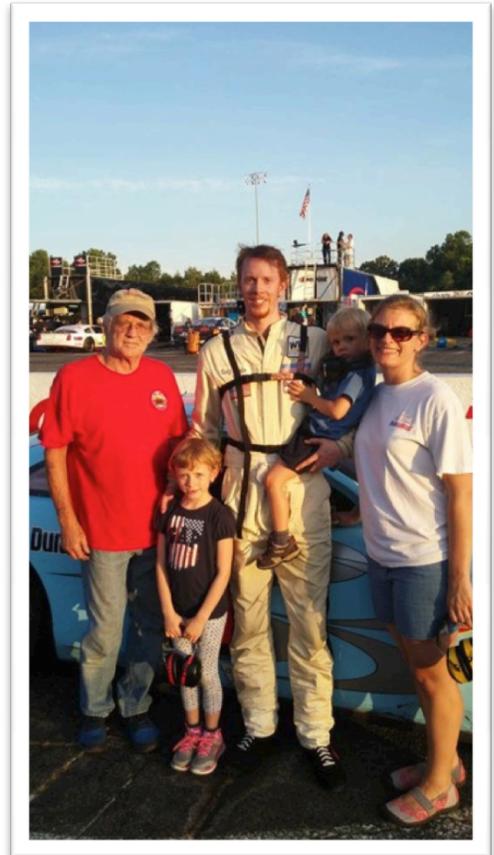
*by Martha Combs*

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Did you know that our very own Cody Combs is now a racecar driver?! So far he has raced in two events at Hickory Motor Speedway. His first (ever) attempt behind the racing wheel was June 4th in which he qualified 6th and finished 7th. Pretty good for his first try! His next event was on July 9th in which he qualified 6th. He had a tough race and passed several cars before being spun out and moved to the back. However, he fought back hard and ended getting his first podium finish in 3rd place! What a great finish for a rookie driver!

Cody comes from a long line of North Carolina racing history. His grandfather, Charlie Combs, was instrumental in creating both the Hickory and North Wilkesboro tracks, as he was at one time an owner and promoter of both. Cody's father, Ned Combs, is a former Goodies Dash Series driver and had great success during his tenure, as he earned his name in Hickory Speedway's Hall of Fame (Ned is in the picture with Cody and family).

In fact, Ned's old Dash car is what Cody has rebuilt and is now racing! Cody has been around racing and turning wrenches his entire life. He is now getting to live out his dream of finally driving his own car.



Cody's next race will be Saturday, Aug. 27th at 7pm at Hickory Motor Speedway. Come out and cheer him on! Also, be sure to like and follow his Facebook page: Combs Racing South.

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## July 2016 Room at the Table

by Rebecca Sime, photos courtesy Melinda Crawford

Team 3 served a meal of lasagna, vegetable casserole, French bread and fruit cobblers on Saturday, July 9th.

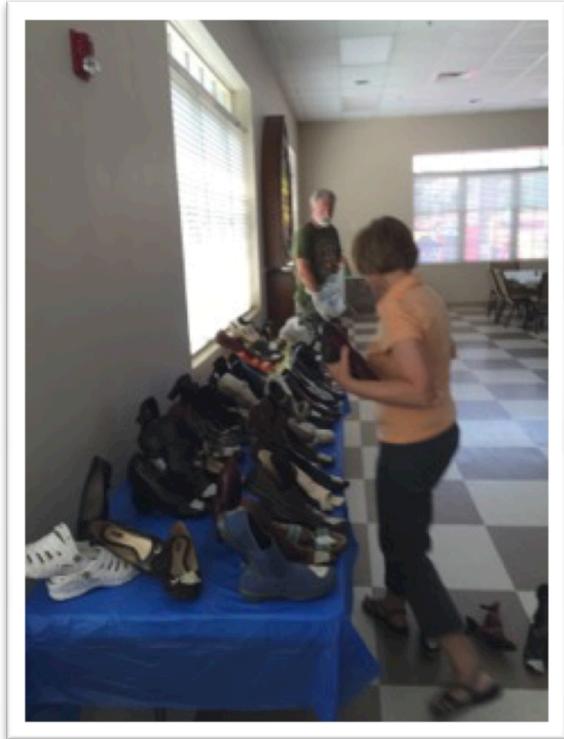
There were 45 people served, some two times, and 45 takes outs, and two casseroles taken to Leos and one casserole of vegetables given to one of our guests. This meal was quite simple, and team 3 with all the extra people from other teams helped to make everything go very smoothly.

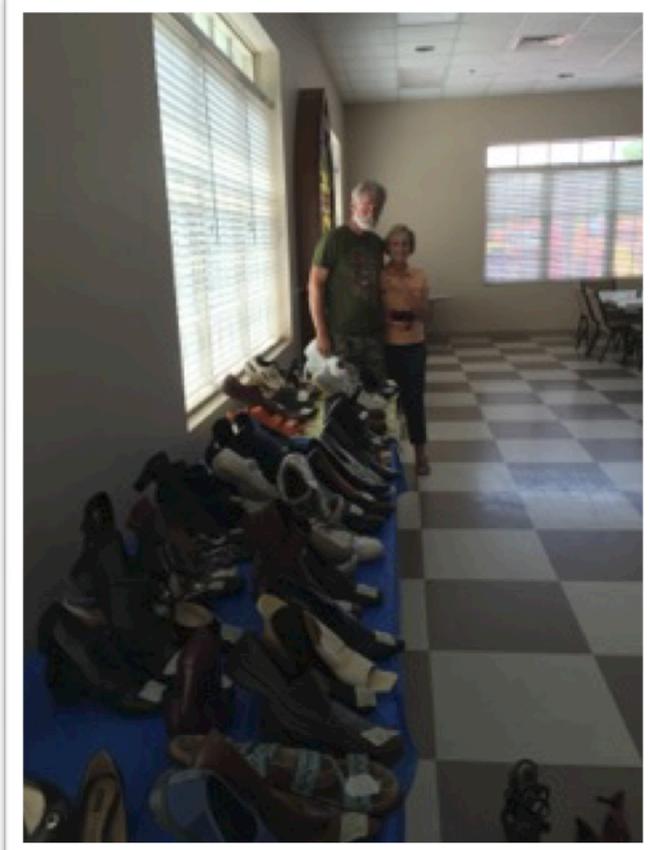
Thanks to everyone who participated in shopping, cooking, serving, organizing, setting up and cleaning. Fribergs, Annette Beam, Tiege West, Terry Hawkins Judy Sanders Dianne Swanson, Michelle Willis, Helen Miller, Lynn and Owen Swann, Phyllis, Fields and her granddaughter Anna, Linda Jonas, Fran and Marlin Pursley, Betty Purcell, John Scroggin and friend, Susan Rowe, Rosemary Rowland, Barbara Busch and Rebecca Sime. I hope I put everyone down here.



Team 3 has always made a menu to serve 100 guests, along with take-outs, but this meal we planned for 80 guests. Everything worked out well. We have noticed most months there has been a smaller group lately. We had expected the Blackberry goers to come in to eat, but very few did. All in all, it was a wonderful evening and again, thanks to all who helped!

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## A Well Deserved R@T Honorable Mention—Thank You Brylan!

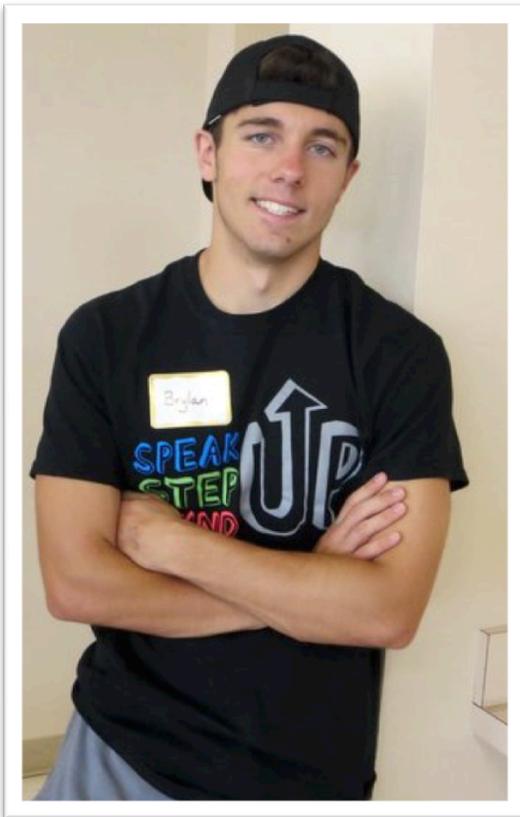
*by Jennie Deal*

Six years ago, when Brylan Teague was just 13 years old, he accepted an invitation from his neighbor, Elizabeth Purcell, to come to our Room at the Table and work. Team 2 loved having these two young people and their youthful enthusiasm. Betty Purcell, Elizabeth's grandmother, would dutifully bring them early, so the jobs of setting the tables and making snack bags were always theirs. Brylan and Elizabeth became the "go to" persons for snack bags.

Ever faithful, Brylan came to **every** Room at the Table for six years - even his last one that happened to be the day after graduation when he didn't get to bed until 5 am that morning!



We shared with our guests that evening our good fortune of having Brylan and you could tell they were very grateful for him and as impressed as we are with him.



When asked about some of his thoughts about our Room at the Table, Brylan admitted that it was "kinda scary" at first, but now he "loves it!" He likes the way everyone gets along and has a good time. Brylan also remembers a time seeing a fellow classmate from school and feeling sorry for him. He thought, "Wow, that fellow has a long life ahead of him." Brylan likes to share with his friends and family the bits of wisdom he has gleaned from serving with us all of these years.

On August 19, Brylan is headed to UNC-C to study engineering. Team 2 wants to express how grateful we are for Brylan's commitment and dedication for the past 6 years, serving others so selflessly. And we ask St. James to pray with us for Brylan to feel our love and support as he begins his new journey.

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## **Parish Pool Party Hosted by the Youth Group & Children, Feat, Ben Swann, DJ** *from Teige West*

What: Cookout, Pool Party, Bonfire + S'mores

When: Sunday, August 7th, 2016, 3 pm- 9 pm

Who: Ben is going to entertain, the kids are hosting, but everyone is invited and encouraged to attend!

Where: The Hawkins' house, 3100 Kingsridge Dr., Lenoir (directions to be forthcoming)

*We would appreciate an RSVP by calling (828-754-7829) ahead of time if you know that you can attend, so that we can organize food. But if you find that you are able to come that day, please do so! Please bring cookout side dishes or a dish to share with others if you are able. We will have hamburgers, hotdogs, and things to make s'mores. Don't forget sunscreen, towels, camp chairs, pool toys, and maybe a change of clothes. Lastly, children under 16 needs to be accompanied by an adult.*

### Directions:

Take highway 18 towards Wilkesboro. About 2 miles past Cedar Rock, you will go around a sharp curve to the right and up a steep hill. When the hill levels off, our driveway is the second on the right, Kingsridge Dr. (We will have balloons on the sign) Take a right, continue past a white house on the left and down a hill past a driveway on the right. The road will fork left up a hill. Take the left. It is a red brick house with white columns.

If you see the Kings Creek Fire Department on 18, you have gone 1/4 mile too far. Call if you get lost and we will help you find your way.

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## Bishop Porter Taylor's Retirement Event



**Date:** Saturday, August 13

**Place:** Kanuga Conference Center (*changed from Christ School*); Lakeside Pavilion, Fireplace Lounge and outdoor chapel. Kanuga Conference Center is located at 130 Kanuga Chapel Drive, Hendersonville, NC 28739

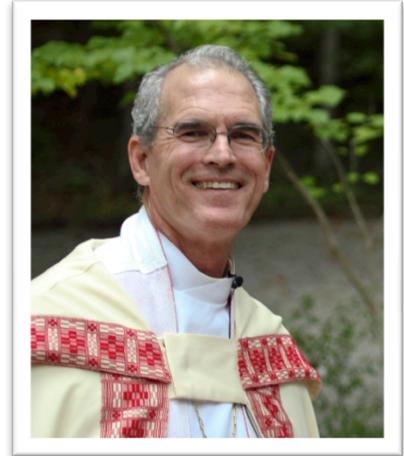
**Time:** 1 - 4 p.m.

**Activities:** Swimming, face painting, live music by the Summer Chapel Band from Cashiers, snacks, ice cream and cookies, beer and wine, soda (1 p.m. to 3 p.m.). Food will be provided at no cost, and the wine and beer will be available at nominal cost.

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**Schedule:** Begins at **1 p.m.** Car pool if possible. Golf carts will be available to transport those who have trouble walking or who park a distance away from the Pavilion.

**1 - 3 p.m.** Snacks, children's activities, live music, and a running PowerPoint presentation of Bishop Taylor's time with us (Fireplace Lounge in main building). A scrapbook of favorite memories will be done on site. Cards will be provided. Bring a photo you might like included.



**3 p.m.** Presentation of gifts to Bishop Taylor and Jo, unveiling of his portrait and comments from Master of Ceremonies, Canon Jim Pritchett.

**3:30 p.m.** Service of Thanksgiving by Bishop Taylor at the outdoor chapel that is adjacent to the pavilion. In the event of rain, we will use the main chapel.

### **Do you have some word processing experience, and a willingness to pitch in?**

We are continuing to leave an open door to folks who've got some knowledge in laying out things like newsletters. We've currently got three folks rotating, but we can always use more help—especially from people who've got more time, as well as experience. Until we can find more volunteers who know how to operate word processing programs (like MS Word, and especially MS Publisher), you are likely to see continual change in how the St. James monthly newsletter looks. That is because we are in the process of learning how to produce it, and given our current "human resources," it's a very steep learning curve. Some of us are rusty at best in using publishing programs.

*Do know, we are all doing our absolute best...*