



SAINT JAMES

EPISCOPAL CHURCH

Seeking God, Serving Community, Welcoming You
Parish Profile 2016



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Who We Are - Seeking God, Serving the Community and Welcoming You

St. James is a small, but spirited congregation. Our desire is to seek God, serve our community and welcome people in as many ways as possible through the guidance of the Holy Spirit.

The Discernment Committee, seeking to solicit the opinions of the congregation for a foundation on which to build data for discernment for the call of our next rector, surveyed the parish, held small group meetings, and culminated our research with a Holy Conversation. We had excellent participation from the congregation in all three of our efforts to obtain information. The results of these efforts follow.



In seeking God, we have emphasized our worship and our educational programs. The love of liturgy and the feeling of being part of the great tradition of Christian worship from its earliest days draws us to God and to each other. We prefer a traditional style of worship and music and would probably be designated as a “broad church.” Our music director/organist, who received degrees from Westminster Choir College and the University of Cincinnati, puts to good use our wonderful pipe organ and choir. We use Rite II with the different Eucharistic Prayers mostly, but the congregation has enjoyed the alternative liturgies and music from *Enriching our*

Worship as well as special services and the full range of services during Holy Week. There are also members who appreciate Rite I and Morning Prayer. Variety within the confines of the Episcopal forms of worship best characterizes our tastes in worship styles. We have parishioners who like the quiet tone of the early service and those who prefer the music and formality of the late service, but we often “meet in the middle” for one service to keep connected. We also have a Wednesday midday healing service each week.

The adult educational opportunities include Adult Forum on Sunday mornings between the two services and Education for Ministry. The combination of tradition, reason, and scripture provides a framework for Christian education different from that offered by other churches in our community. We tend to be thinkers and listeners and to have more liberal and expansive theological views than neighboring congregations. In Adult Forum we often reference Richard Rohr, Nadia Bolz-Weber and others in the Emergent Church Movement. This year we are using Brian McLaren’s book, *We Make the Road by Walking*, as the starting point for our discussions. Periodically, Adult Forum meets in a parishioner’s home for an expanded opportunity for discussion on Sunday evenings. As many as eight adults

rotate the leadership role each Sunday and facilitate thought-provoking discussion and Christian education. Many who attend feel this class is unique in our area, and it provides a place for honesty, trust, and acceptance at St. James. These factors attract a well-educated and inquiring congregation with varied opinions, which they enjoy expressing.



The Education for Ministry classes have been an important force in maturing our members. Members first started attending at a neighboring parish and soon we had enough interest to support our own group which has been active for 7 years. Five EFM members graduated in 2013 and one member in 2015.

Christian formation for our children is taught by volunteers from the parish during the 10:30 worship service. Our attendance has been sparse, but those who come seem to enjoy the activities and content. The children typically join the service for a children's sermon before the Eucharist. Once a month, the children attend and participate in the entire 10:30 worship service. A children's library has been created by a parishioner.

The most striking result of the parish survey was that 94% of the congregation wanted to deepen their individual spiritual lives and to have a rector who could lead us in that journey while attending to his or her own spiritual life.

The Discernment Committee, in an effort to understand better what our people meant by that response, conducted small group meetings with all willing members of the congregation over the course of the summer of 2016. The questions posed were,

“When have you had a holy experience?” and “What can St. James do to support your spiritual growth?”

- In church - the words of the liturgy and our music; service in the altar guild and as lay readers; Quiet Days sponsored by the Daughters of the King; a special service for the victims of the Orlando shooting; a service of healing for members of another church’s fracturing; thought-provoking sermons that relate to everyday life; the confirmation service; funerals for our members; participation in our Room at the Table and Backpack ministry; working with youth and seeing them grow in faith.
- In community - participation in community events and service; being in the moment with people - especially strangers; helping others in need through volunteer work and our congregation’s enthusiastic “Yes” to new opportunities for service.
- In family - adopting a child, the birth of a child, weddings; forgiving through openness; reconciliation of conflicts; developing our relationships with our children and watching with joy as they grow.
- In nature - the desert, the ocean, mountains of Western North Carolina, an African sunrise, when the rain turns to sunshine, and being truly aware of God’s creation.
- In solitude - being in the moment and accepting the moment; awareness of others and their circumstances; being moved by music and art; listening; being in retreat and feeling peace; hearing a voice in my head other than the regular stream of consciousness; release of anxiety; openness to prayer, faith and hope; prayers particularly related to experiences of illness and death; being able in periods of decision-making to “let go and let God” and recognize signs of grace; acceptance of the unlikely and mysterious (dreams/visions) and seeing them as sacred moments.

Our holy moments are diverse but compelling us to grow more. We have a fertile field for our spiritual growth and the nurture of that growth comes in a vast number of ways.

In response to our second small group question, “What can St. James do to support your spiritual growth?” the results sorted out into what made parishioners feel safe, welcomed and like a family.

Those responses were as follows:

- We feel safe to express our opinions and to show our vulnerabilities in Adult Forum and EFM. Our educational programs have encouraged questions and living with ambiguity.
- We want to explore and develop a variety of spiritual practices including a labyrinth and more access to quiet space in the church for prayer.
- Sermons that encourage broadening our perspective and seeing new wisdom have made us feel safe and welcomed in a church environment for those who have not felt accepted or loved.
- New perspectives on Christianity have excited our people to explore their own spirituality. We have a history of encouraging questions about faith and being nonjudgmental to people who are at various stages of their faith journey.
- Our shared service projects and our different educational offerings have formed and bonded relationships in our parish.



In serving our community, St. James participates in many vital ministries which are a reflection of God's love in our community. Most of our outreach programs are channeled through our CARE Committee which meets quarterly to discuss how best to use our resources and talents. All members of the committee are committed to deciding prayerfully upon the best projects for helping our community and living out our mission to connect St. James's parishioners with those in need.

Funds designated for outreach by the Vestry are assigned to the CARE Committee. Projects that have received funding in the last several years include: the Shelter Home of Caldwell County (shelter for domestic violence victims), Communities in Schools (dropout prevention), Yokefellow (food pantry, thrift shop, crisis assistance), Helping Hands Clinic (a free medical clinic/pharmacy), Caldwell County Hospice and Palliative Care, Project Graduation (provides a celebration for graduating seniors), Lenoir Soup Kitchen, PFLAG (support group for the LGBTQ community--several founding members were from St. James), William Lenoir Middle School (family crisis funding), Lenoir Emergency Outreach Shelter (LEOS), Caldwell House (a rehab home for recovering alcoholics/drug addicts) and Caldwell County Habitat for Humanity. Because of our significant support of Yokefellow, one of our Care Committee members, in collaboration with Yokefellow staff, wrote an application to the Diocese of Western North Carolina for the Human Hurt and

Hope grant to benefit Yokefellow's food pantry. The diocese awarded a grant of \$5,000 to Yokefellow.



Besides funding local programs, our parishioners actively participate in these and other ministries. Other ministries include Room at the Table, the Backpack Ministry, LEOS, Project OMO Child and Dress a Girl Around the World. Room at the Table is a collaborative effort of five uptown churches that provide a Saturday evening meal to those in need. St.

James covers the second Saturday of every month with parishioners divided into five teams. About 75% of our active parishioners participate in meal preparation and service. Two parishioners have been responsible for establishing a very successful clothes closet for the guests at our Room at the Table meals. Participants submit prayer requests which are read aloud with names at the Wednesday healing service.

The Backpack Ministry provides weekend food to needy children from the school that is just across the street from St. James. Two of our parishioners use coupons and savvy shopping to keep the food pantry at St. James full for both of these projects. Fifteen of our parishioners are trained for staffing duty at LEOS. We cover most of the fourth Saturday during daylight hours.



The same woman who manages the clothes for Room at the Table is also responsible for Project OMO Child and Dress a Girl Around the World, endeavors shared by the Daughters of the King and other women in the church who sew dresses for girls. To date, we have made 589 t-shirt dresses and shipped them to girls in Ethiopia, Romania, and Uganda. The children of the church lead a fund drive to purchase animals and farm equipment for people in third world countries. During the 10:30 service parishioners contribute money towards the project.



We give our “time and treasure” to other ministries beyond St. James. Under the leadership of our interim rector, Kathryn Costas, we have offered meaningful services for the community at large – a healing service for those hurting due to a vote to leave the PCUSA at the Presbyterian Church and a prayer service for the victims of the Orlando shooting.

As a part of our county’s 175th anniversary, our interim rector conducted a 1920 period memorial service for Laura Lenoir Norwood as circumstances prevented the



Bishop Jose’s first visit to St James

church from having a proper service for her at her death on July 20, 1916. Miss Norwood was an influential force in the parish in years after the Civil War and the early years of the 20th century. She is responsible for bringing the Rev. Johannes Oertel to St. James in the years after the War. Our parishioners are also instrumental in developing conversation within the community called “We the People,” intended to mend racial division which arose after the Dallas police shooting and similar incidents in the summer of 2016.

St. James opens its building to various groups within the community and welcomes

diversity. In the 2001-2002 renovation to the parish hall, the Youth/Community Room was specifically designed as a place for outside groups like AA, Al-Anon and NA to meet. The vestry has recently approved opening the sanctuary for prayer. Parishioners will volunteer to be present at designated times.

Seventy percent of our members volunteer to help those in need at church or in the community. In addition to our involvement in the ministries listed above, many participate by volunteering at schools, at the Caldwell Arts Council, Community Music Club, Boy and Girl Scouts, pet rescues, Caldwell UNC Hospital and local

civic organizations. We are excited about ways to help those in need and are constantly looking for new challenges.

In welcoming you, we have a sign outside our building that reads, “Everyone welcome, regardless...” People who come to St. James say that we are especially hospitable and that they love how we make them feel included.

The majority of our parishioners (77%) are from non-Episcopal Church backgrounds. The generosity of the “cradle Episcopalians” in welcoming people from other backgrounds changed the direction of our congregation in the late 1990’s and early 2000’s. In the mid-1990’s, St. James welcomed into the congregation a lesbian couple and their child, which set the stage for us to broaden our perspectives on the life and teachings of Jesus. From this start more LGBT people came to this safe place for spiritual nurture. During the social turmoil of that period, many people discovered St. James as an open alternative to the more conservative and fundamentalist religious community surrounding us. A group of people coming from another church formed a Centering Prayer group before they ever joined St. James. This group continues to meet every week. Many people came to St. James originally because of an invitation from a parishioner. We continue to come because of the style of worship, the openness to question and explore our spirituality, relationships with friends, and the hospitality of the congregation.

At St. James we enjoy any reason for fellowship. We come together to share common interests with friends. Summer time worship services continue with fellowship on the lawn and parishioners enjoying punch and cookies. Fall brings activities such as a potluck lunch or the Blessing of the Animals service in the Memorial Garden. Lenten suppers are simple meals of soup and bread held in the Parish Hall. The annual Shrove Tuesday pancake supper can be a big event with live dance music. The children’s Easter Egg Hunt is a fun time on the front lawn. During the week, a knitting group meets in the Oertel Room, led by a retired parishioner.

Our in-reach committee, Hands & Hearts, attends to immediate and physical needs of parishioners in many ways: committee members prepare meals for those who are ill, make hospital visits, provide transportation for those who are unable to drive, and support grieving families. The committee strives to care for our congregation.

We hope to start a Stephen Ministry at St. James in the near future in order to have trained lay ministers to share the one-to-one contact with the grieving, the hurt, and the lonely. We have an active group of Eucharistic Visitors who take the holy Eucharist to the homes of shut-ins. The frequency of these visits is once a month unless it is needed more often.



Parish communication is a part of Hands and Hearts. We have an excellent existing email system that is used for event reminders, general information, and news of those in our parish and community who are sick or in need. As many as four times weekly, emails are sent to the entire parish with information regarding those who may be hospitalized or need assistance stating specific needs, telephone and mailing details or prayer requests. For parishioners without email, phone calls are made to keep everyone informed. At happy church events, emails with photos go out and are called “You Are There.”

The “St. James Times” has been the monthly church newsletter for many years. Presently, the publication is in transition due to a shortage of people who are trained in electronic publishing skills. The communications committee is working on a solution for this parish publication.

The Lunch Bunch rotates locations and everyone is welcome to join the group for lunch after the Hands & Hearts committee meetings on the first Monday of each month. Sharing meals has come to be a favorite time for fellowship, and St. James anticipates the revival of the dinner group, Eight at Eight. We spend time with each other outside of church because we sincerely enjoy being with each other.



What do we desire for our future and for our rector:

Throughout our discernment process, we arrived at the following commonalities: a desire to promote St. James as open-hearted and non-judgmental and to have a bigger presence in our community, to be spiritually enlivened, to expand and deepen our Christian and Episcopal education, to form a variety of small groups for relationship building, to continue and expand our outreach programs, to retain our tradition but not be resistant to change.

What we desire for the future:

In terms of worship, we want to hold on to the traditional aspects of our service and our music but allow for some innovation. We want to remain open to change so that we don't shut down new ideas just so that we can continue to do everything "the way it's always been done." Several parishioners commented positively on the variety of liturgies that we have been using since the arrival of our interim rector. There are several Episcopal hymn books that could provide a larger variety of congregational

music in our services. We recently held an Evening Hymn Sing that included a list of parishioners' favorite hymns primarily from the Baptist and Methodist traditions (that we don't usually sing at church). It was very popular and was a fun evening to connect with each other. There is clear evidence from the survey, our small groups, and Holy Conversation that we crave more of these informal gatherings. Our young adults have recently led the charge on planning such events—going to ballgames together, pool parties, etc.—open to all and seeing ourselves in community!



Our Episcopal way of adult and children's Christian education is different from that of other denominations in our area. Our combination of tradition, reason, and scripture certainly provides a broad platform for interpretation of the Bible and theology. It is also important for us to return to providing traditional Bible study, such as Kerygma which we have used in past years.

Since we are the only Episcopal church in our county, we have some educating to do. We want to encourage the community to "come and see" us and to learn how we differ from other denominations. We hope to do a better job of opening our church to the community—in special events like community services, opening our sanctuary for quiet prayer, inviting the community to music concerts, art tours, lectures, joining with other churches for special projects, building a labyrinth on the grounds for community use. We want to be broadly known as the inclusive, non-judgmental church that is open to all.



The best example recently for inviting the community into our church was the same-sex marriage of one of our members and his partner conducted by our interim rector using the beautiful liturgy of the Episcopal Church. It spoke volumes to the congregation—Baptists, Methodist, Presbyterians, Lutherans and, of course, Episcopalians—who packed themselves into the pews and every chair that could be located in the church and who stood in every inch of the space that was left. It was the very first same-sex wedding conducted in a church in our county because we are the only church in the county that would welcome such a ceremony. An African American city council woman commented as she left the ceremony, “If we can do this, we can do anything!” It was an affirmation of unity for our entire community.

We want to strengthen and better utilize our existing methods of communication to provide more transparency and to strengthen our bonds to each other. A new website has just been launched that will be accessible by almost all of our parishioners. St. James also has a new Facebook page. Both of these means of communication, along with our emails and newsletter, will keep us well-informed about news in our parish and in the community.

We need to be mindful of the financial situation of the church and our responsibilities toward those needs. In the future, we hope to become more balanced in our giving so that we are not always depending on a few very generous donors to provide the largest percentage of our budget. In addition to financial support, we desire a larger number of members to expand their participation in church activities.

What we desire in a rector:

The clearest message that the survey showed about the qualities we desire in a new rector is above all someone who can enliven us spiritually—deepen and enrich our spiritual lives, provide spiritual guidance, and attend to his/her own spirituality. We long for challenging and open conversations between the rector and parishioners in many formats and places. Since many of us came to St. James because of a personal invitation, we need our priest to teach us Episcopal evangelism.

The next most frequently desired quality is someone who will lead us in joyful, uplifting services. We desire an energetic, enthusiastic, positive person who can deliver inspiring and coherent sermons that will encourage attendance at worship services, will draw new people to our church, and will encourage congregational participation in new ways. Our ideal rector will preach on relevant issues that are Bible-based and will motivate us to expand our understanding of our role in the world and to see how we can best live our lives as Christians.



In the administrative part of the rector's job, we value the ability to supervise staff, not controlling but working as a team with staff, vestry, and parishioners. Our new rector should have administrative skills that would lead to successful decisions about finance, policy, personnel, planning, and development. The rector should be able to maintain a healthy relationship with the Diocese of Western North Carolina and seek involvement in our local faith and

civic communities.

We desire a rector who has a sense of humor, who is compassionate and accepting of all, who can administer non-churchy tasks as well as the pastoral and ministerial tasks, who can communicate with us in conversation face-to-face or by email or through our website as well as from the pulpit. We expect that relationships built on open and honest communication will enrich us all because care will flow from relationship instead of obligation, and the priest will readily identify parishioners' talents that could be called into service for the parish.

We want a rector who will love us, as we will love him/her!





Challenges for St. James

From our survey, small group meetings and holy conversation, we identified the following areas as the primary challenges facing St. James.

- To accept change as welcomed, exciting, and necessary.
- To vary the way the services are performed—maybe sometimes chanting, different liturgies, etc.
- To vary the way we schedule services, meetings, events in order to provide greater access to those who work during the day.
- To increase small groups in varied formats, varied purposes, and varied schedules that will gather us together with each other and with others from the community for fellowship and sharing.
- To create a variety of learning opportunities that will provide accessibility to the parish and the community for learning about the Episcopal way, individual spirituality, social justice, the Scriptures, and their application to contemporary issues.

- To see ourselves as lay ministers where hospitality is concerned. Our survey showed that 30% of us attend St. James because we were invited by a friend or spouse. The personal touch is vital--not just welcoming visitors at Sunday service but to stay engaged with people we meet and really invite them to be a part of us. At our retiring deacon's last sermon to us in July, she said:

At a time and in a place where people are made to feel rejected and shamed for being who they are, it matters very much that there is an open and affirming church like St. James is, where knowing and being honestly known is its very heartbeat. "Heal the sick" and "Proclaim the kingdom of God," Jesus tells people. Can you see that's what you do by being the church that you are? Oh, SEE that! And carry it into the future, big time.

- To commit ourselves to transparent communication from the clergy, the vestry, and the finance committee. Openness, especially in our disagreements, will go a long way in preventing conflicts or misunderstandings and in healing hurt feelings.
- To commit ourselves to seeing clearly our own financial responsibility to the church so that we do not continue to depend on a few generous donors for a significant part of our budget.
- To encourage youth and young adults to accept more leadership positions in the church.



History, Building, and Grounds



At 172 years, St. James is one of the oldest churches in the Diocese of Western North Carolina and is the oldest active church in Lenoir. The first rector of St. James, the Rev. Robert Johnstone Miller, was the first Episcopal minister west of the Catawba River. In 1841, the new county of Caldwell was formed, and the county seat, Lenoir, was laid out. That same year, Parson Miller's son, E.P. Miller purchased lot #17 in the city to build an Episcopal church to be named St. James. The building of the church began in 1844 and was completed in 1851. The church was consecrated in 1852 when Bishop Ives came from Raleigh to conduct the ceremony.

St. James served as a hospital as well as a Union prison in April of 1865, in the closing days of the Civil War. A historical marker describing this time is at the street corner at the rear parking lot of the church.

Since the opening of the doors of St. James, the congregation has served its community in good and bad times, even when the church itself was struggling to make ends meet.



The Rev. Johannes Oertel, a renowned Christian artist, was certainly our most famous priest. His best known work is *Rock of Ages*. Oertel's son presented twenty-three of his father's paintings to the parish, and they are now displayed in the church and parish hall. While living in Lenoir, he hand-carved the reredos at the altar from native wood and rendered the painting it surrounds. While best known for his artistic skills, he was also a devoted educator and community leader, working to establish schools and providing education for the local African-American community in the years after the Civil War. He even found time to write sermons and take care of his own congregation!



St. James has been served by a total of twenty-eight rectors. The parting with our most recent rector caused some division and hurt feelings among our congregation which we have diligently tried to address during this interim period.



In order to preserve the rich history of St. James, several parishioners decided to form an archives committee. The mission of the committee is to collect, preserve, and care for the valuable records of the church. The Parson Miller Archives of St. James Episcopal Church was dedicated on September 20, 2009. As of 2015, the committee members have processed thousands of historical

documents and placed them in 94 boxes divided into 44 categories.

The choir at St. James has a long tradition of providing music for our 10:30 services and special services. They have greatly enhanced the worship experience of the parish during the Saturday Easter Vigil, Christmas Eve 10:00 p.m. service as well as other services. They have been committed to providing quality music for us every Sunday. We often have instrumental music added to our regular wonderful organ. We greatly appreciate this component of our worship. Four wonderful young people serve as choir scholars to add voices to our adult members.



St. James historically has been involved in the activities of the Diocese of Western North Carolina. In addition to attending annual conventions, parishioners attend the annual diocesan Mission and Ministry Conference which features nationally known speakers and multiple breakout sessions dealing with a wide variety of parish issues. We have held several well-attended church retreats at Lake Logan. Children and youth attend Camp Henry and other diocesan youth events.



Lake Logan Episcopal Center outside of Canton, North Carolina has been the place where our children have gone to camp and the parish has had weekend retreats.

Our community: Lenoir and Caldwell County



<http://explorecaldwell.com/downtown-lenoir>

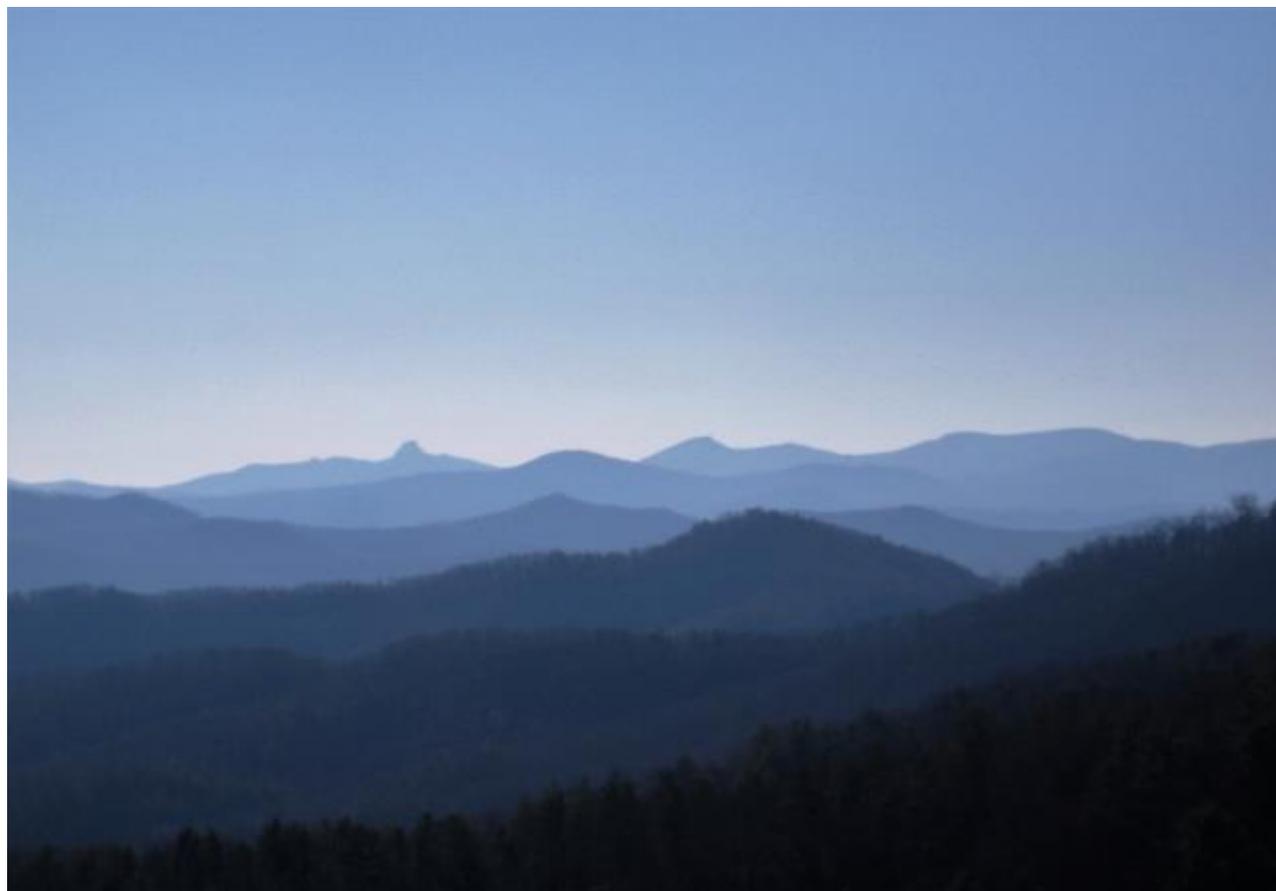
Lenoir was established in the early 1800's at the midway point between the two existing market towns of Wilkesboro and Morganton. The original settlement was known as Tucker's Barn. In 1841, Caldwell County was formed and named for the first president of the University of North Carolina. The county seat, Lenoir, was named for our local Revolutionary War hero, General William Lenoir, who lived in the Happy Valley area of the county and was an Episcopalian. Some of his descendants are members of St. James.

The founding families determined to establish a women's college, Davenport College, in the decade before the Civil War. This recognition of the need for quality education for women signified progressive leadership in our community. The college was merged into Greensboro College during the Depression, but its campus (now occupied by Davenport Elementary School) is directly across College Avenue from St. James. The faculty of the college promoted the arts and furnished some of the post-Civil War town leaders with spouses. The arts were further promoted when the new (1924) high school was built, and the Lenoir High School Band was established and became one of the best high school bands in the state and country. For over 50 years, public school children could receive a conservatory music education. Many went on to be world class performers and music teachers. Our most notable alumnus, among many, is Joseph Robinson, retired principal oboist from the New York Philharmonic. That musical heritage continues in our public schools to this day.

After the Civil War several families started furniture manufacturing which was the dominant industry in the county until the early 2000's. Broyhill Furniture and Bernhardt Furniture are well-known brands. The furniture industry brought subsistence farmers and others in the county into town to earn a more dependable living. With the advent of NAFTA, many of the wood furniture jobs went to Asia. In the early 2000's the economy shifted and since that time Caldwell County and Lenoir have had to find a new way. Our economy is now more diversified, but the jobs that were available to high school dropouts virtually disappeared, and our middle class constricted. There are new industries that are changing the landscape,

but the old days of the furniture oligarchs are long gone. Now there is a Google server farm, two Excela Pharmaceutical campuses as well as many other smaller businesses.

Lenoir is known as a good place to raise a family. There are ample opportunities for recreation and education. We enjoy beautiful scenery as we are just down the mountain from Grandfather Mountain, “the oldest mountain in the world,” and the Blue Ridge Mountains and Blue Ridge Parkway.



The Lenoir Greenway is an extensive and expanding pathway for walking and cycling. Our mountain in town is “Hibriten,” where a star during Advent and a cross during Lent and Easter are displayed from its summit.



Caldwell County is framed on the south by the Catawba River. Interstate 40 is just south and runs the entire length of the state making access to the beach, the Triangle and the mountains easy. To the north is the Blue Ridge Parkway, which passes through the corner of the county on Grandfather Mountain. US Highway 321 bisects the county running from the river to the mountains, and intersecting the parkway a few miles north of the county line. The northern portions of the county rise to 5,964 feet above sea level at Callaway Peak. The Pisgah National Forest occupies a large segment of the region, with continuous forest to the west. Lenoir is centrally located in a triangle of Hickory, Morganton, Blowing Rock/Boone, all within 20 to 35 minutes of Lenoir. The major metropolitan cities of Charlotte, Asheville, and Winston-Salem are each within a 90-minute drive. During the winter months, ski resorts are within 30 minutes to an hour. Travel times to Lake Hickory, Lake James, and Lake Lure vary from 30 minutes to 2 hours. The population of Caldwell County is 83,029. About half of the residents live in the eight incorporated towns and cities. Lenoir is the most populous at 18,228. The median age is 43.



Caldwell County information from <www.caldwellchambernc.com>

Education

Caldwell County Schools www.caldwellschools.com/

Caldwell Community College and Technical Institute <http://www.cccti.edu>

Catawba Valley Community College <http://www.cvcc.edu>

Appalachian State University <http://www.appstate.edu>

Lenoir-Rhyne University <https://www.lr.edu>

Caldwell County Public Library <http://ccpl.libguides.com/main>

The Arts

Caldwell County Arts Council <http://www.caldwellarts.com>

J. E. Broyhill Civic Center <http://www.broyhillcenter.com>

Foothills Performing Arts <http://www.fpatheatre.org>

Caldwell Heritage Museum <http://caldwellmuseum.org>

Hickory Museum of Art <http://hickoryart.org>

Hickory Community Theater <http://hickorytheatre.org>

Green Room Community Theater <http://thegreenroomtheatre.org>

City of Morganton Municipal Auditorium <http://www.commaonline.org>

Ensemble Stage <http://www.ensemblestage.com>

Blowing Rock Art & History Museum <http://blowingrockmuseum.org/>

Recreation

Caldwell County www.caldwellcountync.org/

City of Lenoir <http://www.cityoflenoir.com>

Town of Hudson <http://www.townofhudsonnc.com>

Granite Falls, NC <http://www.granitefallsnc.com>

City of Morganton <http://www.morgantonnc.gov>

City of Hickory <http://www.hickorync.gov>

Grandfather Mountain www.grandfather.com

Blue Ridge Parkway www.blueridgeparkway.org

Catawba Science Center <http://www.catawbasience.org>

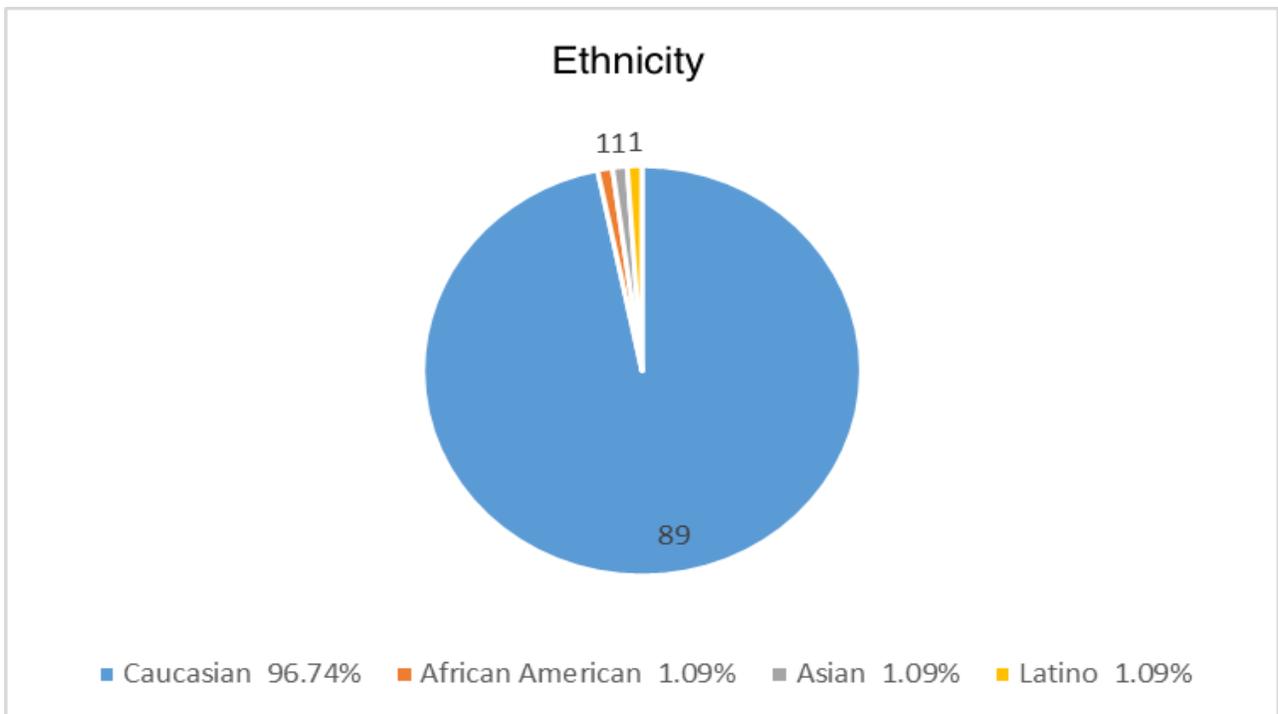
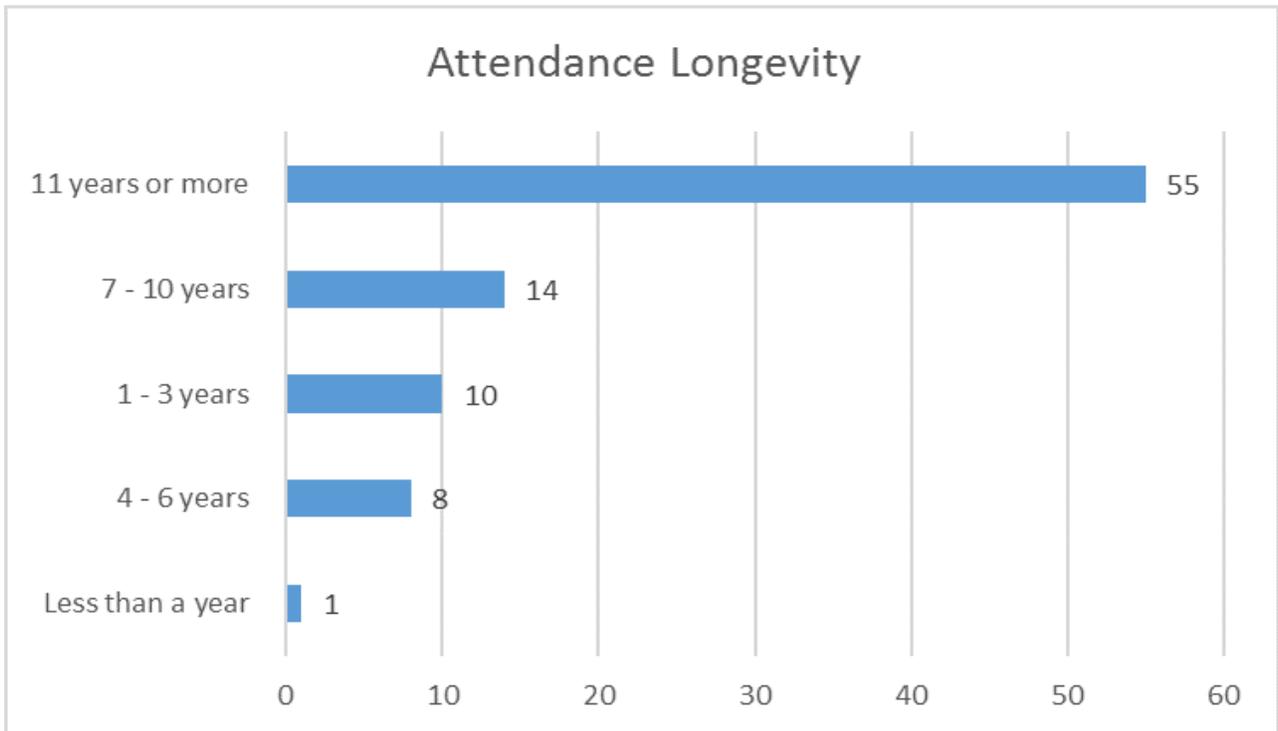
Healthcare

Caldwell UNC Healthcare <http://caldwellmemorial.org>

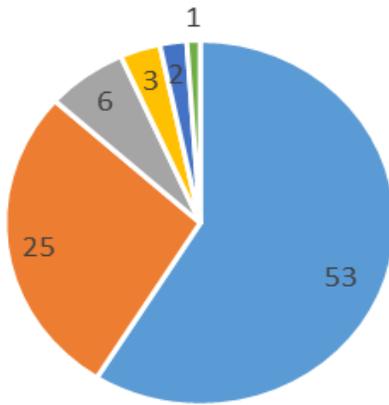
Catawba Valley Medical Center <https://catawbavalleymedical.org>

Frye Regional Medical Center <http://www.fryemedctr.com>

Parish Demographics

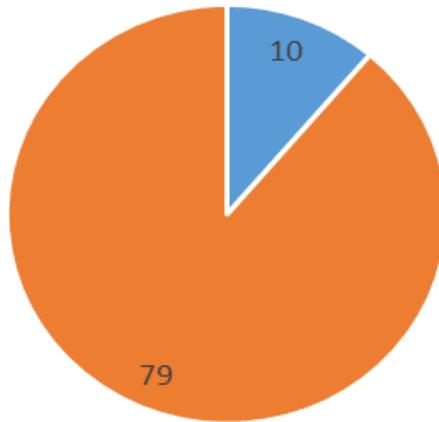


Employment Status



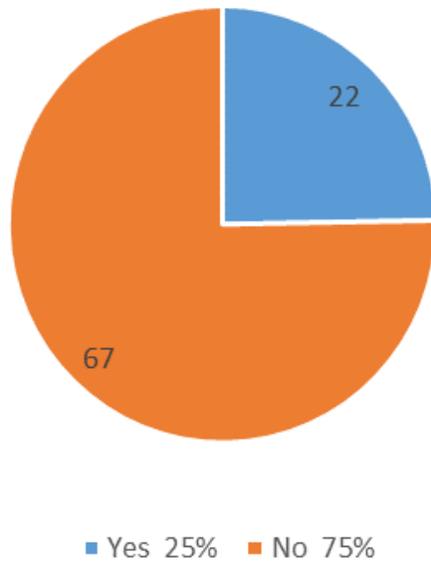
- Retired
- Employed full-time
- Employed part-time
- House "spouse"
- Full-time student
- Unemployed

Adults Bringing Children

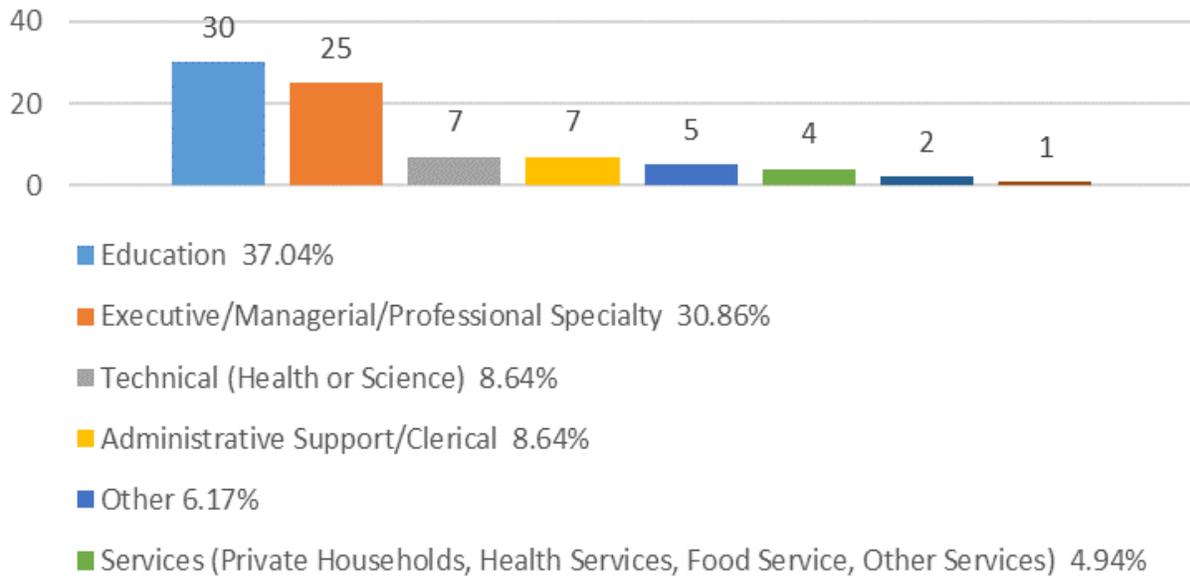


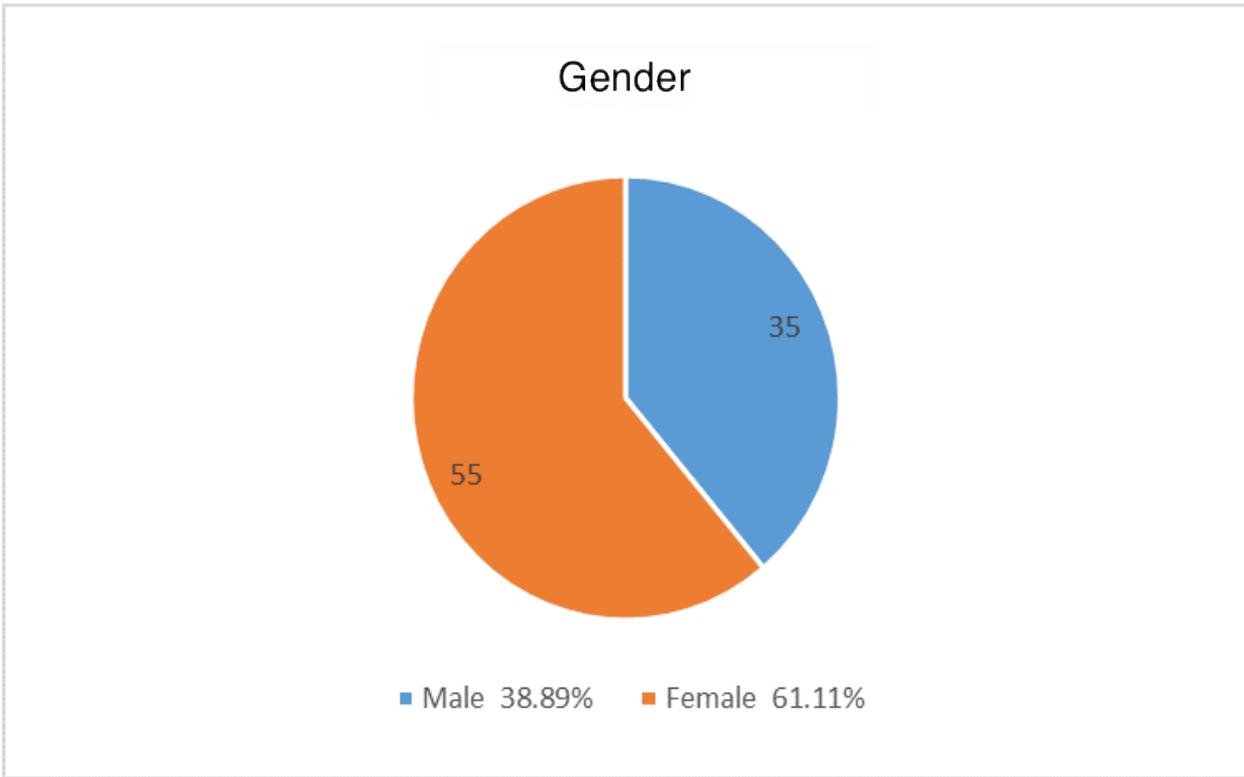
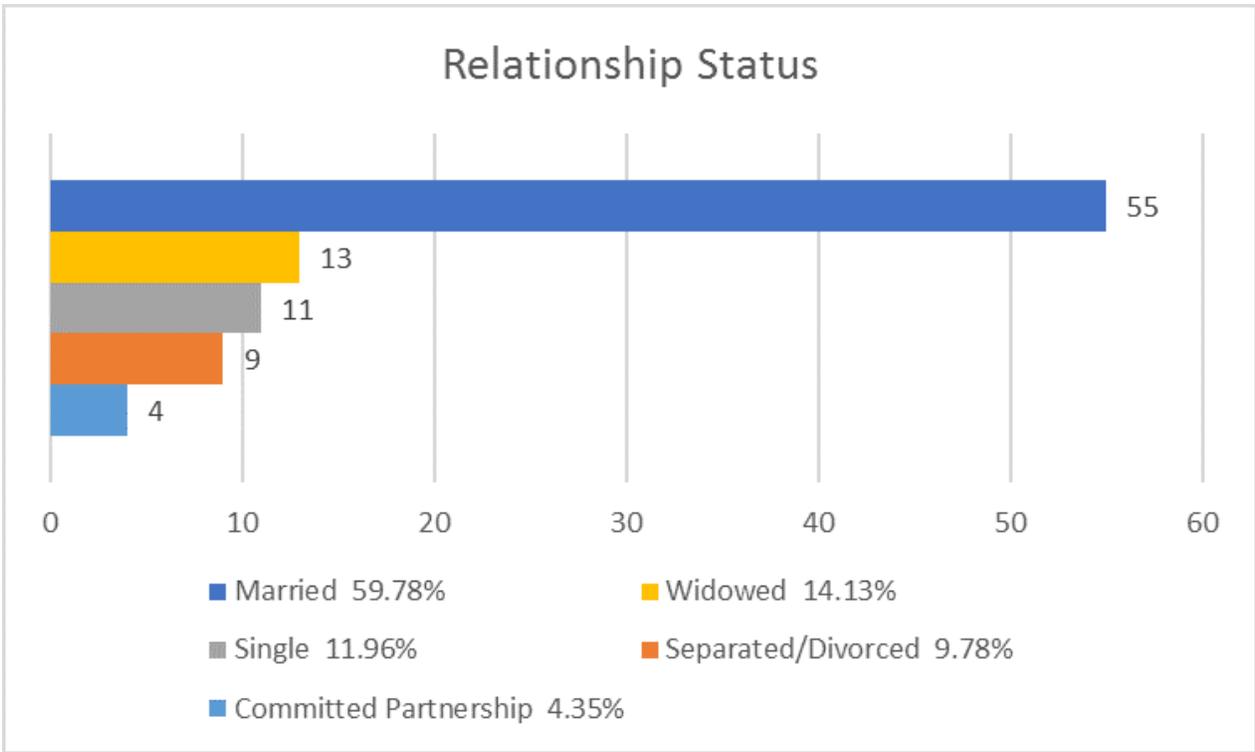
- Yes 11.24%
- No 88.76%

Life Long Episcopalians



Occupation

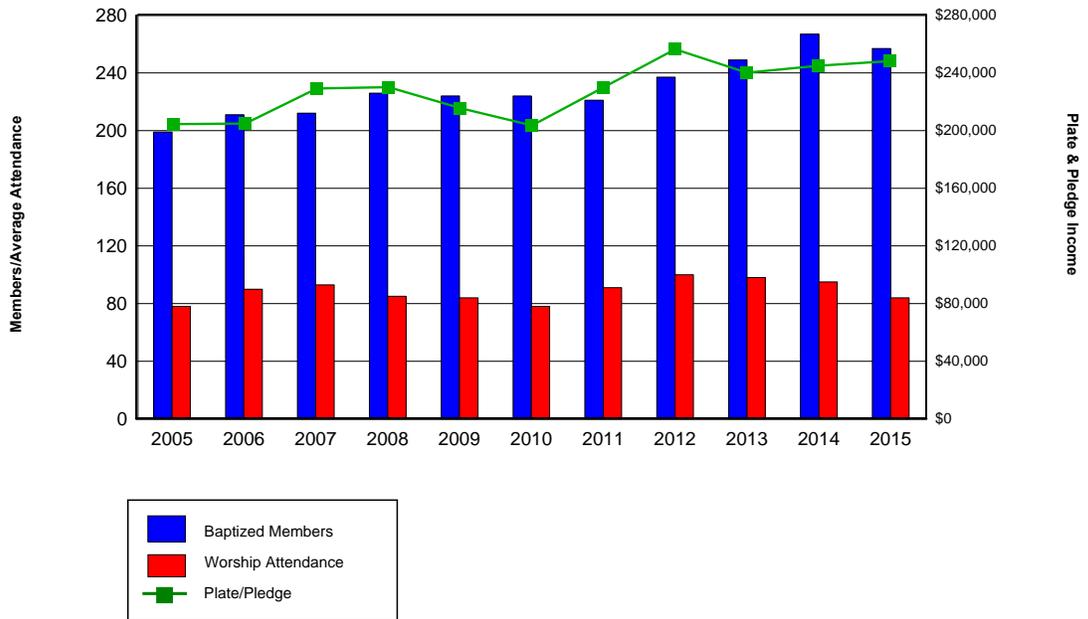




Financials

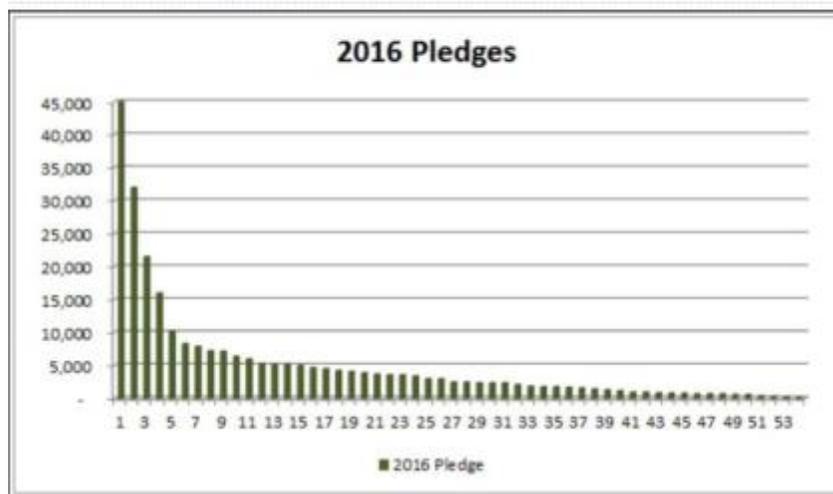
The following charts show the significant financial data for the parish

Participation & Giving Trends
St James Episcopal Church, Lenoir, NC (4939-8134)



	2013 Actual	2014 Actual	2015 Actual	2016 Budget	2016 Projected	2017 Prelim Bud
Operations Fund						
Income						
Plate Offering	3,372	2,960	8,845	2,400	8,000	5,000
Pledges ¹	236,146	241,259	238,589	237,548	240,000	249,500
Jonas Foundation	25,000	25,000	25,000	25,000	25,000	25,000
Visions For Sustainability ²	-	40,000	-	-	-	-
All Other Income	23,884	37,483	13,388	26,425	12,685	12,000
Total Income	288,402	343,742	285,822	291,373	285,685	291,500
Expenses						
Staff Expense	221,600	231,832	172,265	175,498	165,321	167,628
Administrative	35,235	38,260	38,039	37,244	45,226	47,474
Property	22,231	20,723	25,240	24,800	23,741	26,674
Programs	10,482	8,424	4,868	9,800	8,259	8,900
Outreach	40,044	48,509	32,520	40,750	39,484	40,250
Other	-	1,202	669	-	-	-
Total Operational Expenses	329,592	348,950	273,601	288,092	282,030	290,926
Net Margin (Loss) for Operations	(41,190)	(5,209)	12,221	3,281	3,655	574

2016 Pledges = \$269,777



There were 55 individual pledges for 2016. The average pledge was \$4,546.00 and the median pledge was \$2,400.00.

Staff, Vestry, Discernment Committee, Diocese

Staff

The Rev. Kathryn Costas, Interim Rector
Vince Crist, DMA Director of Music, Organist
Amy Green, Administrative Assistant

Vestry

Barbara Busch (Senior Warden) (16)	James Hogan (16)
Larry Bailey (Junior Warden) (17)	John Limbrunner (17)
Kempton Smith (Treasurer) (16)	Tim Scobie (18)
Jim Crawford (17)	Bill Wall (18)
Jim Evert (18)	

Incoming Vestry Members 2017

Doris Conn
Janis Hogan
Carl Tolbert

Discernment Committee

Jennifer Greer (co-chair)	Kathy Lyday
Lucy McCarl (co-chair)	Craig Mills
Evelyn Beam	Betty Purcell
Jim Evert	Dianne Swanson
Mac Frazier	

Diocese of Western North Carolina

The Rt. Rev. Jose McLoughlin



How to Apply

Send email to bishop@diocesewnc.org:

1. Your resume
2. Your OTM Portfolio
3. A letter of interest, addressed to the Discernment Committee (but to the email address above) stating what attracted you to St. James

Please put “Lenoir” in the subject line. The deadline for receiving applications is
March 3, 2017